

MBA- Two Year Full Time Program- Curriculum &Syllabus
Program Structure for MBA (Full Time)

Dr. M.G.R EDUCATIONAL AND RESEARCH INSTITUTE

(Deemed to be university)

University with Graded Autonomy Status
Maduravoyal, Chennai-600095. Tamilnadu. India
(An ISO 9001:2015 Certified Institution)



FACULTY OF MANAGEMENT STUDIES

Master of Business Administration –

MBA (Full Time)

Curriculum & Syllabus

REGULATION 2022

MBA- Two Year Full Time Program- Curriculum &Syllabus Program Structure for MBA (Full Time)

FIRST SEMESTER

Theory:

Course Code	Course Title	C	L	T/SLr	P/R	T / L/ ETP
MMBA22C01	Principles of Management and Behavioral Science	4	4	0	0	Т
MMBA22C02	Managerial Economics	4	4	0	0	T
MMBA22C03	Basic Accounting for Managers	4	3	1	0	T
MMBA22C04	Business Legislations	4	4	0	0	T
MMBA22C05	Business Statistics for Managers	4	4	0	0	T
MMBA22C06	E- Commerce	4	4	0	0	T

Practical:

Course Code	Course Title	C	L	T/SLr	P/R	T / L/ ETP
MMBA22L01	Computer Application for Business	2	0	0	2	L
MMBA22L02	Business Communication	2	0	0	2	L
	Sub Total	28				

Credits Sub Total: 28



MBA- Two Year Full Time Program- Curriculum &Syllabus
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I SEMESTER



MBA- Two Year Full Time Program- Curriculum &Syllabus
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MMBA22C01 PRINCIPLES OF MANAGEMENT AND BEHAVIORAL SCIENCE

MMBA22C01	CONTROL SYSTEMS	С	L	T/SLr	P/R	T/L/ ETP			
	Total Contact Hours – 40	4	4	0	0	T			
	Prerequisite - Degree		•						
	Course Designed by – Faculty of Management Stud	dies							
OBJECTIVES									
1. To enab	le the students to study about the evolution, functions	and princ	ciples	of Manage	ment St	tudies			
	the applications of the principles in an organization								
3. To study	the system and process of effective controlling in the	organiza	ation.						
COURSE OUT	COMES (COs)								
CO1 Clear	understanding in planning, and have knowledge in	aspect	of Ma	anagemen	t Studio	es			
CO2 Under	standing the planning process in the organization.								
CO3 Under	Understanding the concept of organization.								
CO4 Demo	Demonstrate the ability to directing and coordinating.								
CO5 Analyz	ze and formulate the best control methods.								

		Марр	oing of Cou	rse Outcom	es with Program	n outcomes ((Pos)	
	(H/M/L indic	ates stren	gth of corre	elation) H-HIG	H, M -Med	lium, L-L	ow
1	COs/POs	PO1	PO2	PO3	PO4	PO5	PO6	PO7
2	CO1	Н	M	M	Н		M	
	CO2	Н	M	M	Н		M	
	CO3	Н			M			Н
	CO4	Н	Н	Н	Н		M	
	CO5	M	Н	Н		Н	Н	Н
3	Category	General	Basic So	ciences &	Professional	Profess	Project /	
		(A)	Mat	hs (B)	Core (D)	Electiv	ve (E)	Seminar /
								Internship
								(H)
		✓	✓					
4	Approval				Meeting of A	Academic Co	ouncil, Jun	ne 2022

MBA- Two Year Full Time Program- Curriculum &Syllabus Program Structure for MBA (Full Time)

MMBA22C01 PRINCIPLES OF MANAGEMENT AND BEHAVIORAL SCIENCE

UNIT- I INTRODUCTION TO MANAGEMENT AND ORGANIZATIONS

Definition of Management – Science or Art – Manager Vs Entrepreneur - types of managers - managerial roles and skills – Evolution of Management – The function of manager – Co-ordination – The essence of management- Sole proprietorship, partnership, company-public and private sectors - Organization culture and Environment – Current trends and issues in Management Studies

UNIT - II PLANNING 8 hours

Nature and purpose of planning – planning process – types of planning – objectives – setting -Objectives – policies – Planning premises – Strategic Management – Planning Tools and Techniques – Decision making steps and process.

UNIT- III ORGANISING 8 hours

Nature and purpose – Formal and informal organization – organization chart – organization structure– types – Line and staff authority – Empowerment – delegation of authority – centralization and decentralization – Job Design - Human Resource Management – HR Planning, Recruitment, selection, Training and Development, Performance Management, Career planning and Management Studies

UNIT- IV COORDINATING AND DIRECTING

8 hours

8 hours

Coordination the essence of Management - Coordination at various levels: Top management, Middle management, Supervisory management and workers. Coordination and Co-operation – Techniques for effective coordination. Direction: Principles of direction – Human factor and directing – Theory X and Y – Immaturity and maturity theory – Management models – Theory Z.

UNIT- V CONTROLLING

8 hours

System and process of controlling – budgetary and non-budgetary control techniques – use of Computers and IT in Management control – Productivity problems and management – control and performance – Recent Trends in Management controlling.

TOTAL NO. OF PERIODS: 40 HOURS

- 1. Stephen A. Robbins & David A. Decenzo & Mary Coulter, "Fundamentals of Management" 7th Edition, Pearson Education, 2011.
- 2. Robert Kreitner & Mamata Mohapatra, "Management", Biztantra, 2008.
- 3. Harold Koontz & Heinz Weihrich "Essentials of management" Tata Mc Graw Hill, 1998.
- 4. Tripathy PC & Reddy PN, "Principles of Management", Tata McGraw Hill, 1999
- 5. N.Premavathy, Principles of Management Sri Vishnu Publication Chennai.



MBA- Two Year Full Time Program- Curriculum &Syllabus
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MMBA22C02

MMBA22C02

CO5

MANAGERIAL ECONOMICS

CONTROL SYSTEMS

						ETP				
	Total Contact Hours – 40	4	4	0	0	T				
	Prerequisite - Degree	Prerequisite - Degree								
	Course Designed by – Faculty of Management Studies									
OBJEC	OBJECTIVES									
 To acquaint the students with the basic instruments of managerial economics for the base of business To make students to familiarize the importance of demands and supply concepts; To provide knowledge about the production and cost concepts; To make aware about the various perfect and imperfect market structures To enable students to understand the macroeconomic concepts in detail. 										
COURS	SE OUTCOMES (COs)									
CO1	Apply the basic concepts of economics for taking business	decisions.								
CO2	Appling demand and supply concept under different markets for sustain market equilibrium.									
CO3	Able to comprehend the concepts of cost, production and its relationship to business operations.									
CO4	Capable of applying marginal analysis for different market conditions.									

Confidently using appropriate macroeconomic concepts for sustainable business.

		Mapp	oing of Cou	irse Outcom	nes with Progran	n outcomes	(Pos)	
		H/M/L indi	cates stren	gth of corr	elation) H-HIO	GH, M -Me	dium, L-I	Low
1	COs/POs	PO1	PO2	PO3	PO4	PO5	PO7	
2	CO1	Н	Н	H			Н	M
	CO2	Н	Н	M				M
	CO3	Н	Н	Н	Н			
	CO4	Н	Н	Н	Н	M		Н
	CO5	Н	Н	Н	M		Н	
3	Category	General	Basic So	ciences &	Professional	Profess	sional	Project /
		(A)	Matl	ns (B)	Core (D)	Electiv	e (E)	Seminar /
								Internship
								(H)
		✓	✓					
4	Approval				Meeting of A	cademic Co	ouncil, Jun	ne 2022

T/SLr P/R

MBA- Two Year Full Time Program- Curriculum &Syllabus
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MMBA22C02 MANAGERIAL ECONOMICS

UNIT - I INTRODUCTION TO MANAGERIAL ECONOMICS

8 hours

Definition, Nature and Scope, Distinction between Micro and Macro Economics. Consumer Behavior: Utility – meaning & concepts, Law of diminishing marginal utility, the indifference curve analysis-indifference curve.

UNIT- II DEMAND & SUPPLY ANALYSIS

8 hours

Demand analysis, Law of demand, Determinants of Demand, Types of demand, Elasticity of demand, types of elasticity of demand. Supply –Meaning, the supply curve, equilibrium with supply and demand curves.

UNIT - III THEORY OF PRODUCTION AND COST FUNCTION

8 hours

Meaning of Production, Basic concepts- total, average, and marginal product, short run and long run production Function, Law of Variable Proportion. Production function with two variable inputs – Iso-quants – Meaning, Properties, all variable inputs – Returns to Scale, Cost Analysis: Determinants of Costs, types of Cost.

UNIT - IV MARKET CLASSIFICATION

8 hours

Concept of market, characteristics, Types of different market structure Perfect Competition: Characteristics of a perfectly competitive market, Price and Output Determination under Perfect Competition, Monopoly, Monopolistic competition, duopoly, oligopoly: Kinked demand curve, Game Theory.

UNIT - V MACRO ECONOMIC CONCEPTS

8 hours

National Income concepts - Inflation, Balance of Payment, Exchange Rates, Nature of trade cycle, Foreign exchange market, Circular flow of income, Monetary and Fiscal Policy, Demonetization, Concept of Recession, Difference between a recession and a depression.

TOTAL NO. OF PERIODS: 40 HOURS

- 1. Economics, Samuleson and Nordhaus, TMH Publishers Ltd. New Delhi
- 2. Principle of Microeconomics, Gregory Mankiw, Cenagage Learning Publications.
- 3. Kontsoyianis, A., Modern Economics, Macmillan, New Delhi.
- 4. Spencer M.H Managerial Economics, Text problems and short cases.
- 5. Mehta, P, L, Managerial Economics. Analysis, problem & cases, Sultan Chand Peterson, H.C and Lewis, W.C. Managerial Economics, 4th prentice Hall.



MBA- Two Year Full Time Program- Curriculum &Syllabus
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MMBA22C03

BASIC ACCOUNTING FOR MANAGERS

MMBA22C03	CONTROL SYSTEMS	C	L	T/SLr	P/R	T/L/	
						ETP	
	Total Contact Hours – 40			1	0	T	
	Prerequisite - Degree						
	Course Designed by – Faculty of Management Studies						
	•						

OBJECTIVES

- 1. To introduce basic accounting concepts, the system of recording and summarizing the effects of accounting transactions;
- 2. To know the preparation of final accounts with adjustments and concepts interlinked;
- 3. To understand the concepts of assets and liabilities in terms of depreciation and
- 4. To analyze and interpret the transaction of a business.

	To unaryze and interpret the transaction of a business.							
COURS	SE OUTCOMES (COs)							
CO1	Understanding the significance, uses and applications of different accounting systems.							
CO2	Assessing various concepts and conventions of accounting system.							
CO3	Correlating the accounting cycle and its implementation in business.							
CO4	Gaining Knowledge gained in preparing financial statement by applying necessary							
CO5	Understanding meaning and implication of Hire purchase, leasing and installment system in business.							

		Map	ping of Co	ourse Outco	mes with Progra	am outcome	es (Pos)				
	(H/M/L indicates strength of correlation) H-HIGH, M -Medium, L-Low										
1	COs/POs	PO1	PO2	PO3	PO3 PO4 PO5 PO6						
2	CO1	Н	Н		Н		M				
	CO2		M	Н		M		Н			
	CO3		M		Н						
	CO4	Н		M	M			Н			
	CO5	M				Н		Н			
3	Category	General	Basic Sciences &		Professional	Profes	sional	Project /			
		(A)	Mat	hs (B)	Core (D)	Electi	ve (E)	Seminar /			
								Internship (H)			
		✓	✓		✓						
4	Approval				Meeting of A	Academic C	ouncil, Jui	ne 2022			

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MMBA22C03

BASIC ACCOUNTING FOR MANAGERS

UNIT – I TYPES OF ACCOUNTS

8 hours

Introduction to accounts and accounting concepts - Types of accounts - Financial Accounts - Management Accounting and Cost Accounting - Meaning - Uses and application - Difference between Financial, Management and Cost accounts.

UNIT - II INTRODUCTION TO FINANCIAL ACCOUNTING

8 hours

Meaning and understanding of GAAP - Concepts and Conventions of accounts - Golden rules of Accounts - Scope of Accounting - Objectives of Accounting - Accounting Transactions.

UNIT - III ACCOUNTING CYCLE

8 hours

Book Keeping – Journal – Ledger - Preparation of Trial Balance – Preparation of subsidiary books - Cash Book - Bank book - Single entry system - Double Entry system - Statement of Affairs Method, Conversion Method.

UNIT – IV FINANCIAL STATEMENTS PREPARATION

8 hours

Preparation of Final Accounts of a Sole Trading Concern – Adjustments Receipts and Payments Account - Income & Expenditure Account - Balance Sheet – Depreciation: Meaning – Causes - Types (Straight Line Method, Written Down Value Method, Insurance Policy Method, Sinking Fund Method & Annuity Method).

UNIT – V HIRE PURCHASE, LEASING AND INSTALLMENT SYSTEM

8 hours

Hire purchase - Leasing and Installment system: Meaning - Concepts - Uses - Application of the concepts.

TOTAL NO. OF PERIODS: 40 HOURS

- 1. R.L.Gupta &V.K.Gupta, Advanced Accounting Sultan Chand & Sons New Delhi.
- 2. Jain & Narang, Financial Accounting Kalyani Publishers New Delhi.
- 3. T.S. Reddy & A.Murthy, Financial Accounting Margham Publications Chennai.
- 4. Shukla & Grewal, Advanced Accounting S Chand New Delhi.
- 5. P.C. Tulsian Financial Accounting

MBA- Two Year Full Time Program- Curriculum &Syllabus Program Structure for MBA (Full Time)

MMBA22C04

BUSINESS LEGISLATIONS

MMBA22C04	CONTROL SYSTEMS		L	T/SLr	P/R	T/L/ ETP		
	Total Contact Hours – 40			0	0	T		
Prerequisite - Degree								
	Course Designed by – Faculty of Management Studies							

OBJECTIVES

- 1. To assist the students in understanding basic laws affecting operations of a business enterprise.
- 2. To help the students in understanding of the free enterprise system and the legal safeguards of the same.
- 3. To provide the concepts of sales and insurance laws.

COUR	COURSE OUTCOMES (COs)							
CO1	Expertise with the business laws.							
CO2	Able to enter socialized contract with the business dealers and avoid legal issues.							
CO3	Aware of insurance law and able to choose apt insurance policy.							
CO4	Aware of partnership act features and able to operate appropriately the negotiable instruments.							
CO5	Operating company by adhering to company law.							

		Mapp	ing of Cour	rse Outcome	s with Program	outcomes (P	os)		
	(H/M/L indic	ates streng	th of correl	ation) H-HIGI	H, M -Medi	ım, L-L	low	
1	COs/POs	PO1	PO2	PO3	PO4	PO5	PO6	PO7	
2	CO1	Н	Н	Н		Н		L	
	CO2	Н	M	Н	Н	Н	Н	M	
	CO3	Н	Н	Н	Н	M	M	M	
	CO4	Н	Н	Н	Н		M		
	CO5	M	Н	Н	M	Н	M	Н	
3	Category	General	Basic So	ciences &	Professional	Professi	onal	Project /	
		(A)	Matl	hs (B)	Core (D)	Elective	(E)	Seminar /	
								Internship	
								(H)	
		✓			✓				
4	Approval				Meeting of Academic Council, June 2022				

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MMBA22C04

BUSINESS LEGISLATIONS

UNIT – I CONTRACT 8 hours

Law – Definition – Sources – A brief Study on the Indian Contract Act, 1872: Essentials of a Valid Contract, Void Agreements – Performance of Contracts, Breach of Contracts and its Remedies – Discharge – Quasi – Contracts.

UNIT-II SPECIAL CONTRACT

8 hours

Law of Agency, Agent and Principal, Creation of agency, Classification, Relation of Principle agent, Termination of agency – Bailment – Classification – Duties and Rights of Bailor and Bailee, Law relating to lien– Finder of Goods– Termination of Bailment– Pledge: Rights and Duties of Pawn or and Pawnee – Pledge by non–owner – Contract of Indemnity and Guarantee.

UNIT-III SALES AND INSURANCE LAWS

8 hours

The Sale of Goods Act, 1930: Formation of a Contract–Rights of an Unpaid Seller–Condition and Warranties, performance, Sale by Auction – Law of Insurance – Life, Fire, Marine and miscellaneous.

UNIT-IV NEGOTIABLE INSTRUMENTS, PARTNERSHIP AND OTHER LAWS 8 hours

The Negotiable Instruments Act, 1881- Nature and Types - Negotiation and Assignment –Holder in due course – Dishonour and Discharge of a Negotiable Instrument. Partnership Act. 1932 –The Limited Liability Partnership Act, 2008 - Law of Arbitration – Consumer Protection Act and Cyber Laws.

UNIT-VCOMPANY LAW 8 hours

The Indian Company Law–Nature, Kinds, Incorporation of company, One Person Company–The Companies Act, 2013 - Memorandum of Association, Articles of Association, Prospectus, Share capital, Debentures and Charges, Management and Administration – Meetings and Proceedings, Accounts and Auditors, Prevention of Oppression and Mismanagement Revival and Rehabilitation of Sick Companies-Winding up–Law relating to corporate governance.

TOTAL NO. OF PERIODS: 40 Hours

- 1. Gogna P.P.S.(2010). Business and Industrial Laws. New Delhi: S.Chand.
- 2. Saravanavel, P.&S. Sumathi. (2012). Legalaspects of Business. Mumbai: Himalaya Publishing House.
- 3. Kuchhal, M.C.& Vivek Kuchhal (2013). Mercantile Law. New Delhi: Vikas Publishing House.
- 4. Pandit and Pandit(2010). Business Law, Mumbai: Himalaya Publishing House
- 5. French, Ben(2018). *Business Law in Practice (1stEd.)*. Sydney: Thomson Reuters (Professional) Australia, Limited.

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MMBA22C05

BUSINESS STATISTICS FOR MANAGERS

MMBA22C	5 CONTROL SYSTEMS	C	L	T/SLr	P/R	T/L/ ETP				
	Total Contact Hours – 40	4	4	0	0	T				
	Prerequisite - Degree	•	•	•						
	Course Designed by – Faculty of Management Stu	ıdies								
OBJECTIV	OBJECTIVES									
1. To u	nderstand the Basic concepts of Statistics									
2. To k	now Correlation and Regression and its applications									
3. To u	nderstand the Basic concepts in Probability									
4. To p	ovide knowledge about Index number									
5. To u	nderstand Time Series concepts.									
COURSE O	UTCOMES (COs)									
CO1 Role	and importance of averages and its application in Busine	ess.								
CO2 Und	Understanding the concept of correlation and regression and its implications.									
CO3 Clar	Clarity in application of Measures of Probability Theories									
CO4 Clar	Clarity on Index number and its applications.									
CO5 Und	Understand the Importance of time series, its uses in business and interpretations									

		Mapping of Course Outcomes with Program outcomes (Pos)										
	(H/M/L indicates strength of correlation) H-HIGH, M -Medium, L-Low											
1	COs/POs	PO1	PO2	PO3	PO4	PO5	PO6	PO7				
2	CO1	Н	Н	Н	Н		M					
	CO2	Н	M	Н	Н	M						
	CO3	Н	M	Н	Н			M				
	CO4	Н	M	M		Н						
3	Category	General	Basic So	ciences &	Professional	Profess	sional	Project /				
		(A)	Matl	hs (B)	Core (D)	Electiv	e (E)	Seminar /				
								Internship (H)				
		✓	✓									
4	Approval				Meeting of Academic Council, June 2022							

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<u>Program Structure for MBA (Full Time)</u>

MMBA22C05

BUSINESS STATISTICS FOR MANAGERS

UNIT – I BASICS OF STATISTICS

8 hours

Variables – Uni-variate Data – Frequency Distribution – Measures of Central Tendency – Mean – Median – Mode – Quartiles – Measures of Dispersion – The Range – Quartile Deviation – Standard Deviation.

UNIT - II CORRELATION AND REGRESSION

8 hours

Concept of linear correlation between two variables - Scatter diagram - Karl person's formula for correlation coefficient - Spearman's Rank correlation (Simple problems) - Simple Regression (Two variables only)

UNIT – IIIPROBABILITY

8 hours

Definition of Random Experiment - Sample Space — Events: Mutually exclusive events - Exhaustive events - Dependent events and Independent events - Mathematical and Statistical definition of probability - Theorems of addition and multiplication laws of Probability (Without proof) (Simple problems).

UNIT – IV INDEX NUMBER

& hours

Definition - Limitations and uses of Index numbers - Construction of index number by aggregate expenditure method and family budget method using Laspeyre's - Paasche's, Kelly's and Fisher's Formula.

UNIT - V TIME SERIES

8 hours

Meaning of Time series - Various components of Time series: Trend, Seasonal, Cyclic and Random components - Methods of measuring Trend by (a) Graphical method (b) Moving average method. (Simple problems).

TOTAL NO. OF PERIODS: 40 HOURS

- 1. Gupta S.C., Kapoor V.K., Fundamentals of Mathematical Statistics, S.Chand & Co., (2007).
- 2. Robert M. Leekley., *Applied Statistics for Business and Economics*, Taylor & Francis, S.Chand Publishing Co., (2015).
- 3. Arora P.N., Business Statistics, S.Chand & Co., (2007).
- 4. Sharma J.K., Business Statistics, Vikas Publishing., (2016).
- 5. Veerarajan T., Probability, Statistics and, Random Processes, Tata McGraw Hill Publishing Co., (2008).
- 6. Singaravelu, *Probability and Random Processes*, Meenakshi Agency, (2017).

MBA- Two Year Full Time Program- Curriculum &Syllabus
Program Structure for MBA (Full Time)

MMBA22C06

E-COMMERCE

MMBA22C06	CONTROL SYSTEMS	С	L	T/SLr	P/R	T/L/ ETP				
WIWIDA22C00	Total Contact Hours – 40 4 4 0 0									
	Prerequisite - Degree									
	Course Designed by – Faculty of Management Stud	dies								
OBJECTIVES 1. To introduce students to various aspects and models of e-Commerce so that they can efficiently										

- execute and manage the e-commerce business.

 2. To develop an understanding among students about the global nature of e-commerce and
- 2. To develop an understanding among students about the global nature of e-commerce and the latest technologies and concepts used in the e-commerce industry.

COURSE OUTCOMES (**COs**) Students are expected to know or be able to do the following upon completion of the course

CO1	Able to Design website
CO2	Analyze the technical terms used in the e-commerce industry and various types of e-commerce
CO3	Able design and develop different business models
CO4	Using the modern technology applications in business world
CO5	Application of e-commerce concepts in real time situation.

	Mapping of Course Outcomes with Program outcomes (Pos)											
		(H/M/L indicates strength of correlation) H-HIGH, M -Medium, L-Low										
1	COs/POs	PO1	PO2	PO3	PO4	PO5	PO6	PO7				
2	CO1	M	M		Н	Н	M	Н				
	CO2		Н	M		Н		M				
	CO3	Н			M		Н					
	CO4	Н	Н	Н		M		M				
	CO5		Н	M			M	M				
3	Category	General	Basic So	ciences &	Professional	Profes	sional	Project /				
		(A)	Maths (B)		Core (D)	Electiv	ve (E)	Seminar /				
								Internship (H)				
		✓				✓						
4	Approval				Meeting of A	cademic Cou	ıncil, June	2022				
								_				

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MMBA22C06

E-COMMERCE

UNIT I INTRODUCTION TO E-COMMERCE

8 hours

Intranet - Extranet & Internet - Internet Backbone in India - ISP in India , Working of Web , Concepts of E-commerce - HTML Markup for Structure - Creating simple page - Marking up text - Adding Links - Adding Images

UNIT- II BUILDING AN E-COMMERCE WEBSITE

8 hours

Systematic approach to build an E-Commerce: Planning, System Analysis, System Design, Building the system, testing the system, Implementation and Maintenance,

UNIT - III ELEMENTS OF A BUSINESS MODEL

8 hours

Eight key elements of a business model: Value proposition - Revenue model, - Market opportunity - Competitive environment - Competitive advantage - Market strategy, types of e-commerce Business to Consumer (B2C) - Business to business (B2B) - Consumer to Consumer (C2C), Business-to-Administration (B2A), Consumer-to-Administration (C2A), Consumer-to-Business (C2B)

UNIT- IV TRENDS IN E-COMMERCE

8 hours

Mobile commerce: Introduction to mobile commerce - Benefits of mobile commerce, basic concepts - Block chain technology, Big data, crypto currency

UNIT- V PROJECT CASE STUDY (presentation only)

8 hours

Case Study: Identify Key components, strategy, B2B, B2C Models of E-commerce Business model of any e-commerce website - Mini Project

TOTAL NO. OF PERIODS: 40 HOURS

- 1. Carol Guercio Traver, K. C. (n.d.). E-Commerce 2017: Business, Technology, and Society (13 ed.). Pearson.
- 2. Gaurav Gupta, S. G. (2015). E-Commerce (2 ed.). Paperback.
- 3. Henry Chan, R. L. (2007). E-Commerce: Fundamentals and Applications (2007 ed.). Wiley.
- 4. Nabil R.Adam, Oktay Dogramaci, Aryya Fanfopadhyay And Yelena Yesha, *Electronic Commerce*, 1st Edition (20 August 1998), ISBN :0139490825, 978-0139490828
- 5. Charles Trepper, *E-commerce strategies*, Latest Edition 2000, *Microsoft, Eastern Economy* Edition, ISBN: 0735607230, 9780735607231.

MBA- Two Year Full Time Program- Curriculum &Syllabus
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MMBA22L01 COMPUTER APPLICATION FOR BUSINESS (LAB)

MMBA	A22L01	CONTROL SYSTEMS	С	L	T/SLr	P/R	T/L/ ETP	
	Total Contact Hours – 20 2 0 0						L	
		Prerequisite - Degree						
		Course Designed by – Faculty of Management Stud	dies					
OBJECTIVES 1. To enable the student to understand the MS office packages and 2. To understand the advanced Excel functions used in research applications COURSE OUTCOMES (COs)								
CO1	Knowledg	ge about Ms.word .						
CO2	Knowledge and skills on basics MS Excel							
CO3	Understand and Awareness Ms.Access .							
CO4	Knowledge on basic applications using Powerpoint.							

	Mapping of Course Outcomes with Program outcomes (Pos)										
	(H/M/L indicates strength of correlation) H-HIGH, M -Medium, L-Low										
1	COs/Pos	PO1	PO2	PO3	PO4	PO5	PO6	PO7			
2	CO1	Н	Н	M	Н	Н	Н	Н			
	CO2	Н				M	Н	Н			
	CO3	Н	M	Н	Н		Н	Н			
	CO4	Н		Н	Н		Н	Н			
3	Category	General	Basic Sc	eiences	Professional	Professional		Professional		Project /	
		(A)	&Math	ıs (B)	Core (D)	Elective (E)		Seminar /			
								Internship (H)			
		✓				✓ package.					
4	Approval	_		·	Meeting of Aca	ademic Cou	ıncil, June 2	2022			

MBA- Two Year Full Time Program- Curriculum &Syllabus
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MMBA22L01

COMPUTER APPLICATION FOR BUSINESS (LAB)

UNIT – I MS Word 5 hours

- 1. Text Manipulation: Write a paragraph about your institution and Change the font size and type, Spell check, Aligning and justification of Text
- 2. Bio data: Prepare a Bio-data using template
- 3. Find and Replace: Write a paragraph about yourself and do the following. Find and Replace Use Numbering Bullets, Footer and Headers.
- 4. Tables and manipulation: Creation, Insertion, Deletion (Columns and Rows). Create a mark sheet.
- 5. Mail Merge: Prepare an invitation to invite your friends to your birthday party. Prepare at least five letters.

Unit- II MS-EXCEL 5 hours

- 1. Data sorting-Ascending and Descending (both numbers and alphabets)
- 2. Mark list preparation for a student
- 3. Individual Pay Bill preparation and Invoice Report preparation.
- 5. Drawing Graphs. Take your own table.

UNIT- III MS-ACCESS

5 hours

- 1. Create a database using Students Mark details.
- 2. Perform the Sort operation using the student database.
- 3. Create a database using Employee details and generate a Form to get the input for the table.

UNIT-IV MS-POWERPOINT

5 hours

- 1. Create a slide show presentation for a seminar.
- 2. Preparation of Organization Charts
- 3. Create a slide show presentation to display percentage of marks in each semester for all students
- 4. Use bar chart (X-axis: Semester, Y-axis: % marks).
- 5. Use different presentation template different transition effect for each slide.

TOTAL NO. OF PERIODS: 20 HOURS

- 1. V Rajaraman, Introduction to Information Technology, PHI, 2nd Edition, 2013
- 2. June Jamarich Parsons, Computer Concepts, Thomson Learning, 3rd Edition, 2000, ISBN-13: 978-0619017392, ISBN-10: 0619017392
- 3. Leon & Leon, Introduction to Computers, Vikas Publishing House, Philippines Edition, 2001, ISBN: 971233886X
- 4. P.K.Sinha, Fundamental of Computers, BPB., 2004, ISBN-10: 8176567523, ISBN-13: 978-8176567527

MBA- Two Year Full Time Program- Curriculum &Syllabus
Program Structure for MBA (Full Time)

MMBA22L02

BUSINESS COMMUNICATION (LAB)

MMBA	22L02 CO	2 CONTROL SYSTEMS			T/SLr	P/R	T/L/ ETP			
	Total Contact Hours – 20 2 0 0						L			
	Prerequisite - D	egree		•	•					
	Course Designe	d by - Faculty of Management	Studies							
OBJECTIVES 1. To enable learners to speak fluently and flawlessly in all kinds of communicative 2. Contexts with speakers of all nationalities COURSE OUTCOMES (COs)										
CO1	Confidence in communicat	ion and successful in personal	communicati	on						
CO2	Speak effortlessly in differ	rent contexts socially.								
CO3	Effective in group communication.									
CO4	Impressive presentation skill.									
CO5	Enhanced employability skill.									

	Mapping of Course Outcomes with Program outcomes (Pos)									
	(H/M/L indicates strength of correlation) H-HIGH, M -Medium, L-Low									
1	COs/Pos	PO1	PO2	PO3	PO4	PO5	PO6	PO7		
	CO1	Н	Н	M	M	L	Н	Н		
	CO2	M	Н	Н		Н	L			
	CO3	Н	Н	Н		M	L	M		
2	CO4	M	Н	Н	Н	L	Н			
	CO5	Н	Н	Н	L		Н	Н		
3	Category	General	Basic Sci	ences &	Professional	Profes	ssional	Project /		
		(A)	Maths	s (B)	Core (D)	Electi	ve (E)	Seminar /		
								Internship (H)		
		/			/					
		•			V					
4	Approval				Meeting of Aca	ademic Cou	ıncil, June 2	2022		



MBA- Two Year Full Time Program- Curriculum &Syllabus
Program Structure for MBA (Full Time)

MBA- Two Year Full Time Program- Curriculum &Syllabus

Program Structure for MBA (Full Time)

MMBA22L02

BUSINESS COMMUNICATION

UNIT - I PERSONAL COMMUNICATION

4 hours

Day-to-day conversation with family members, neighbours, relatives, friends on various topics, context specific – agreeing/disagreeing, wishing, consoling, advising, persuading, and expressing opinions, arguing.

UNIT – II SOCIAL COMMUNICATION

4 hours

Telephone calls (official), colleagues in the work spot, discussing issues (social, political, cultural) clubs (any social gathering), answering questions, talking about films, books, news items, T.V. programmers, sharing jokes.

UNIT - III GROUP COMMUNICATION

4 hours

Group discussion (brainstorming), debate, panel discussion, anchoring/master of ceremony, welcome address, proposing vote of thanks, introducing speakers, conducting meetings, making announcements, Just-a-minute (JAM), Block and tackle, shipwreck, spoof, conducting quiz, negotiations, oral reports.

UNIT - IV INTEGRATED SPEAKING ANDPRESENTATIONSKILLS

4 hours

Listening to speak (any radio programme /lecture), reading to speak, writing to speak, watching to speak, (any interesting programme on TV) Reading aloud any text/speech, lecturing, PowerPoint presentation, impromptu, Interviews of different kinds (one to one, many to one, stress interview, telephonic interview)

UNIT - V EMPLOYABILITY ANDCORPORATESKILLS

4 hours

Interview skills – Types of interview, preparation for interview, mock interview. Group Discussion – Communication skills in Group Discussion, Structure of GD, GD process, successful GD techniques, and skills bought out in GD – leadership and co-ordination. Time management

TOTAL NO. OF PERIODS: 20 HOURS

- 1. Richard Denny, "Communication to Win; Kogan Page India Pvt. Ltd., New Delhi, 2008.
- 2. "Value Education", VISION for Wisdom, Vethathiri Publications, Erode, 2009
- 3. Listening to/Watching great speeches such as Barack Obama, M.A. Chidambaram, Vijay Mallaya etc. Tedtalk TV channels (News, documentaries)
- 4. Ackert, L., and R. Deaves, 2010, Behavioral Finance: Psychology, Decision-Making and Markets, South-Western Cengage Learning, Mason, Ohio.
- **5.** Mitchell, O. S., and S. P. Utkus, eds., 2004. Pension Design and Structure: New Lessons from Behavioral Finance (Oxford University Press, New York, New York).